

Nuremberg Chamber of Commerce and Industry | 90331 Nürnberg

United Nations Gobal Compact 685 Third Avenue New York, NY 10017 Your message from

Your contact person Joachim Raschke

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Grace request

To our stakeholders:

We recognize that a key requirement for participation in the United Nations Global Compact is the regular preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

With our upcoming fourth COE report, we would like to take another progressive step and, for the first time, produce a report that is integrated into our annual report.

In order to achieve the same timeline for development and publication with the annual business report, we need additional time and hereby kindly ask for an extension period, so that we are able to post an appropriate COE that describes our organization's efforts and progress in support of the UN Global Compact.

Our COE will be posted on the UN Global Compact website by April 25, 2022 at the latest.

Sincerely yours,

Joachim Raschke

Division Corporate Social Responsibility

Nuremberg Chamber of Commerce and Industry